

FY 2006 Annual Performance Plan

for the

New Jersey Department of Labor and Workforce Development

New Jersey Department of Health and Senior Services

State Plan

July 2005

State of New Jersey Public Employment Data 2003

GOVT AGENCIES OR AREAS

DEPARTMENT	UNITS	TOTAL EMPLOYMENT
AGRICULTURE	1	275
BANKING & INSURANCE	2	484
BOARD OF PUBLIC UTILITIES	1	312
CHIEF EXECUTIVE	1	124
COMMISSION COMMERCE & ECON DEVEL	1	107
COMMISSION HIGHER ED STATE COLLEGES	9	13593
COMMUNITY AFFAIRS	1	1024
CORRECTIONS	18	10423
EDUCATION	2	1046
ENVIRONMENTAL PROTECTION	3	3804
HEALTH & SENIOR SERVICES	1	2178
HUMAN SERVICES	23	21194
JUDICIARY	22	8957
LABOR	1	3627
LAW & PUBLIC SAFETY	10	8280
LEGISLATURE	3	486
MILITARY & VETERANS AFFAIRS	6	1540
MISC. EXECUTIVE COMMISSIONS	1	5
PERSONNEL	1	409
SECRETARY OF STATE	4	1369
TRANSPORTATION	3	5794
TREASURY	6	5742
SUBTOTAL-EXCL OTHER COMMISSIONS	119	90773
OTHER COMMISSIONS ETC	139	41972
TOTAL STATE GOVERNMENT	258	132745
LOCAL EDUCATION	1989	235706
LOCAL OTHER	1492	161934
TOTAL LOCAL GOVERNMENT	3481	397639
TOTAL GOVERNMENT EXCL FEDS	3743	530394

State of New Jersey Public Employment Data 2003 (Continued)

STATE GOVT TYPE OF WORK	SIC-DIVISION	UNITS	TOTAL EMPLOYMENT
TRANSPORTATION SERVICES	47	33	2896
AMUSEMENT INCL RECREATION SVCS	79	3	3659
HEALTH SERVICES	80	10	14316
EDUCATION SERVICES	82	20	34926
COLLEGES/UNIVERSITIES	8221	16	34533
SOCIAL SERVICES	83	20	13252
RESIDENTIAL CARE	8361	12	8801
JUSTICE/PUBLIC ORDER/SAFETY	92	44	24386
POLICE PROTECTION	9221	1	4064
CORRECTIONAL INSTITUTIONS	9223	13	8199
PUBLIC FINANCE TAXATION	93	5	5412
HUMAN RESOURCES PROGRAMS	94	9	8930
ENVIRONMENTAL QUALITY & HOUSING	95	13	4152
ECONOMIC PROGRAMS	96	23	7771
LOCAL GOVT TYPE OF WORK			
ELECTRIC/GAS & SANITARY SERVICES	49	163	4831
WATER SUPPLY	4941	32	798
SEWERAGE SYSTEMS	4952	99	3381
AMUSEMENT INCL RECREATION SVCS	79	42	1050
HEALTH SERVICES	80	17	5169
NURSING/PERSONAL CARE	805	8	2975
HOSPITALS	806	5	2133
EDUCATION SERVICES	82	1989	235705
ELEMENTARY/TECHNICAL SCHOOLS	8211	1877	221098
JUNIOR COLLEGES/TECHNICAL INSTITUTES	8222	23	10452
VOCATIONAL SCHOOLS	8249	6	961
SOCIAL SERVICES	83	39	4423
EXECUTIVE/LEGISLATIVE/GEN ASSEMBLY	91	677	126683
JUSTICE/PUBLIC ORDER/SAFETY	92	184	7180
POLICE PROTECTION	9221	44	3074
CORRECTIONAL INSTITUTIONS	9223	6	1730
FIRE PROTECTION	9224	122	1881

**State of New Jersey State Plan PEOSH Break-out of Personnel –
23(g) and 21(d)**

Position	Type of Staff	Number of 23(g) or Cooperative Agreement Funded Staff**	Number of 100% State- Funded Staff***	Total	
Compliance Officers *	Safety	15	0	15	
	Health	5.39	1.61	7	
23(g) Consultants	Safety - PubSec Safety – Private	4	0	4	
	Health –PubSec Health - Private	5	1	6	
Total number of 23(g) Allocated State Plan Personnel****		31.6707	15.4493	47.12	
21(d) Staff	Managerial				
	Consultants Safety**				
	Consultants Health**				
	OTHER				
Total Number of 21(d) Consultation Personnel					

* Include all allocated positions in which more than 50% of the time is spent conducting inspections.

** Expressed in allocated FTEs based on percentage of time allocated to grant/agreement.

*** Consultants spending less than 50% of their time conducting 21(d) visits should be funded by the state and included in the column for 100% State Funded Staff.

**** Include both allocated administrative and program positions.

FY 2006 Annual Performance Plan for the
New Jersey Department of Labor and Workforce Development
New Jersey Department of Health and Senior Services

INTRODUCTION

The purpose of the New Jersey Public Employees Occupational Safety and Health (NJ PEOSH) Act, N.J.S.A. 34:6A-et seq., is to ensure that all New Jersey public employees are provided with a safe and healthful work environment, free from recognized hazards. In New Jersey, the federal Occupational Safety and Health Administration (OSHA) responds to private sector safety and health concerns and has no jurisdiction over public employees' safety and health matters.

Major provisions of the PEOSH Act include the promotion of occupational safety and health; the adoption of federal OSHA standards, (29 CFR 1910) General Industry Standards, (29 CFR 1926) Construction Standards, and (29 CFR 1928) Agricultural Standards; the promulgation of standards in the absence of federal standards or if existing standards are not strict enough; employee rights to request an inspection; and employer responsibilities.

The employer has an obligation to provide employees with a workplace free from recognized hazards which may cause serious injury, physical harm or death to employees; and comply with occupational safety and health standards adopted under the Act.

An employee, group of employees, or employee representative has the right to request an inspection of a public facility by notifying, in writing, the appropriate agency charged with investigating safety or health concerns; remain anonymous to the employer after signing the complaint; be present during the inspection; and be protected from disciplinary action as a result of filing a complaint.

Two state agencies are responsible for implementing the PEOSH Act. The New Jersey Department of Labor and Workforce Development (LWD) is the lead agency responsible for administering and enforcing the law throughout the State. In addition, the LWD responds to complaints, conducts seminars and distributes information regarding safety hazards. The New Jersey Department of Health and Senior Services (NJDHSS) responds to complaints, conducts seminars, and distributes information regarding health hazards.

IDENTIFICATION OF COVERED ISSUES

Standards

NJPEOSH adopts all applicable OSHA standards for the public sector only.

Instructions and Directives

NJ PEOSH adopts the majority of USDOL-OSHA instructions and directives. However, where applicability to the public sector is not established, adoption will not occur.

Statement of Compliance or Non-compliance with Appropriations Riders

The NJ PEOSH State Plan will comply with all restrictions and prohibited activities imposed by OSHA's Appropriations Riders.

Mandated Activities

Activities mandated under the PEOSH Act are considered core elements of this program. Their accomplishment is tied to the achievement of PEOSH's strategic goals. Mandated activities contained in the Annual Performance Plan are the strategic tools used to achieve goals. More specifically, inspections, investigations, training, recommendations, and consultations are strategic tools used in PEOSH's Annual Performance Plan.

The core elements listed in the OSHA defined in 29 CFR 1902 and 29 CFR 1956 for public sector only plans are mirrored in N.J.A.C. 12:110 and N.J.S.A. 34:6A-25 et seq. and are as follows:

- Prohibition against advance notice (N.J.S.A. 34:6A-35g)
- Employees access to hazard and exposure information (N.J.S.A. 34:6A-40c)
- Safeguards to protect an employer's trade secrets (Not Applicable)
- Employer recordkeeping (N.J.S.A. 34:6A-40)
- Legal procedures for compulsory process and right of entry (N.J.S.A. 34:6A-35b)
- Posting of employee protections and rights (N.J.A.C. 12:110-3.5(c))
- Right of an employee representative to participate in walk-around (N.J.A.C. 12:110-4.5(a))
- Right of an employee to review a decision not to inspect (following a complaint) (All complaints are investigated)
- Voluntary compliance programs (N.J.A.C. 12:110-8.2(a))
- Complainant confidentiality (N.J.S.A. 34:6A-36a)

Developmental Steps Update

NJPEOSH has completed all developmental steps and is revising the State Plan application.

Projected Interventions

The NJ PEOSH Program mission is to assure safe and healthful workplaces for public workers in New Jersey. Workplace injuries and illnesses place physical, emotional, and financial burdens on workers and their families, and negatively impact the productivity of employers.

To accomplish its mission and meet this goal, the NJ PEOSH Program will use a combination of traditional and innovative approaches. Strong, credible, enforcement has long been an important feature of the NJ PEOSH Program's overall approach. The NJ PEOSH Program will continue to refine its enforcement strategy so that it targets those workplaces with high injury and illness rates, while maintaining a firm and fair enforcement presence.

PEOSH will continue its partnership with OSHA-Region 2, the New Jersey Economic Development Authority (NJ-EDA) and the NJ Department of Education on the School Construction Initiative. This will ensure safe and healthful conditions at over 55 school districts in New Jersey that are undergoing major reconstruction.

Program Activity Projections 2006

	Safety	Health
Public Sector Inspections	960	390
Public Sector consultation visits	75	100
Public Sector Training Sessions	375	82
VPP Participants- General Industry	New 0	Total NA*
VPP Participants Construction	New 0	Total NA
VPP Participants- Public	New 0	Total NA
Cooperative Programs	New 0	Total NA
Sharp Participants	New 4	Total 1
Outreach Participants	Total	11048

* Not Applicable

FY 2006 Strategic Goal 1

Improve workplace safety and health for all public employees as evidenced by fewer hazards, reduced exposures and fewer injuries, illnesses, and fatalities.

Outcome Goal: Reduce the number of worker injuries and illnesses, by focusing statewide attention and PEOSH resources on the most prevalent types of injuries, illnesses, the most hazardous public occupations, and the most hazardous workplaces.

Performance Goals: Decrease injuries and illnesses in state, county and/or local agencies in the specific SIC/NAICS segments by an additional 1% from the baseline in FY 2006.

#1.1 – New Jersey Department of Transportation/Public Works (SIC 1611)
(NAICS 237310)

#1.2 – Sewage Treatment Plants (SIC 4952)(NAICS 221320)

#1.3 – Nursing Homes (SIC 8059)(NAICS 623110)

Strategies to Achieve Goals:

Comprehensive inspections of targeted hazardous workplaces will be conducted to achieve success in areas with high injury/illness rates.

Training will be conducted to increase awareness and knowledge of hazardous conditions.

Assist state agencies and municipalities in meeting their safety and health agenda by tailoring consulting services and frequency to move their safety and health goals.

Intensify outreach to targeted SIC codes and operations.

Maintain strong enforcement presence as an effective deterrent for employers who fail to meet their safety and health responsibilities.

Baseline: The outcome measure is based on New Jersey workers compensation illness and injury rates for applicable SIC Codes.

FY 2006 Strategic Goal 2

To promote safety and health values in New Jersey's public sector workplaces.

Outcome Goal: To promote public sector employer and worker awareness of, commitment to, and participation in safety and health.

Performance Goals:

- #2.1 – Disseminate safety and health information, including guidelines, compliance assistance with applicable standards/ rules, hazard bulletins, training/educational seminars, outreach, etc., to an additional 20% of identified workplaces in the firefighting industry in FY 2006.
- #2.2 - Disseminate safety and health information, including guidelines, compliance assistance with applicable standards/ rules, hazard bulletins, training/educational seminars, outreach, etc., to an additional 20% of identified Hazardous Materials (HAZMAT) Teams in FY 2006.
- #2.3 – Every year, 80% of public employers targeted through consultation visits rate the intervention as highly effective (score 7 or higher, on a scale of 1 thru 10 on customer satisfaction survey).
- #2.4 – Every year, 80% of compliance assistance interventions (e.g., outreach, seminars, mass mailings, hazard bulletins, newsletters, etc.) conducted/ distributed in the public sector have rated the intervention as highly effective (score 7 or higher, on a scale of 1 thru 10 on customer satisfaction survey).
- #2.5 – 100% of PEOSH interventions (e.g., inspections, consultations, etc.) will include employee involvement (every year).
- #2.6 – Award Safety and Health Achievement Recognition (e.g., SHARP, Inspection Deferral) to 4 new worksites in FY 2006.

Strategies to Achieve Goals:

A program to familiarize the firefighters of the State with the Incident Command System and the importance of its use is being developed. The seminars will be given in various geographic locations throughout the State with invitations extended to all volunteers and paid fire departments.

PEOSH has developed a survey to be disseminated at all consultation, training and compliance assistance activities, which will produce the percentage to achieve the goal.

PEOSH requires the participation of an employee representative at all inspections conducted.

PEOSH has adopted the Safety and Health Achievement Recognition Program (SHARP) to fit the needs of public employers.

New publications will be distributed to aid municipalities and state agency safety committees understand and use available PEOSH and other resources. Training and educational programs will be tailored to customer needs. High satisfaction will promote greater use of consulting and support tools.

Provide focused safety and health material to special interest groups via the mail, internet, and fax.

FY 2006 Strategic Goal 3

To secure public confidence through excellence in the development and delivery of PEOSH programs and services.

Outcome Goals: a) Respond effectively to legal mandates, so that workers are provided full protection under the PEOSH Act; b) increase/improve the number of implemented emergency preparedness/homeland security programs and services, coordinating efforts with Federal, State, County and Local agencies.

Performance Goals:

#3.1 – Initiate inspections of fatalities and catastrophes within one (1) day of notification for 95% of occurrences to prevent further injuries or deaths in FY 2006.

#3.2A – Safety Complaints: In FY 2006, initiate 85% of safety complaint inspections within five (5) days of notification.

#3.2B – Health Complaints: In FY 2006, initiate 70% of health complaint inspections within five (5) working days of notification.

#3.3 – Increase/improve the number of implemented emergency preparedness/homeland security programs and services, coordinating efforts with Federal, State, County and Local agencies.

Strategies to Achieve Goals:

Use of a twenty-four hour answering service affords PEOSH the ability to respond to catastrophes and/or fatalities, expeditiously, at any given time or day.

PEOSH has developed an in-house tracking system to facilitate the assignment of complaints. Complaints of imminent danger are prioritized and responded to immediately.

Foster union-management relationships and employee participation to develop and implement new programs and strategies.

Maintain time line models for promulgation of standards and regulations that enable tracking timely completion.

Maintain processes that keep work products in electronic medium for storage and retrieval. Involve compliance staff in outreach and training initiatives that leverages their knowledge and improves abatement.

Maintain progress charting and reporting systems that track goal achievement for programs and individuals.

Celebrate and share successes and minimize failure impact.

Provide tools and processes that enable staff to complete timely work that meets plan timeliness goals.

Maximize stakeholder input in rule making processes to increase understanding, acceptance, and widespread knowledge of rules intent and requirements.

**2006 Annual Performance Plan
NJ DOL – PEOSH Program**

STRATEGIC GOAL #1	Improve workplace safety and health for all public employees as evidenced by fewer hazards, reduced exposures and fewer injuries, illnesses and fatalities.
OUTCOME GOAL	Reduce the number of worker injuries and illnesses, by focusing statewide attention and agency resources on the most prevalent types of injuries and illnesses, the most hazardous public occupations, and the most hazardous workplaces.
FY 2006 PERFORMANCE GOALS 1.1: NJDOT Construction/Public Works 1.2: Sewage Treatment Plants 1.3: Nursing Homes	Decrease injuries and illness in state, county and/or local agencies in the specific SIC/NAICS segments by an additional 1% in FY2006. <ul style="list-style-type: none"> • 1.1: NJ Department of Transportation/Public Works (SIC 1611/NAICS 237310) • 1.2: Sewerage Treatment Plants (SIC 4952/NAICS 221320) • 1.3: Nursing Homes (SIC 8059/NAICS 623110)
PERFORMANCE INDICATORS	Activity Measures: <ul style="list-style-type: none"> • # of inspections conducted in targeted SIC • # of consultation visits conducted in targeted SIC • #of outreach/training and education seminars conducted in targeted SIC. Immediate Outcome Measures: <ul style="list-style-type: none"> • Reduction injuries and illnesses in targeted industries by 1% per year. Primary Outcome Measure: Decrease injuries and illness in state, county and/or local agencies in the specific SIC/NAICS segments by an additional 1% in FY2006.
SOURCE OF DATA	OSHA Integrated management Information System (IMIS), BLS Annual Survey of Occupational Injury and Illness, and the New Jersey Department of Labor’s Office of Statistics.
BASELINE	The outcome measure baseline is based on New Jersey workers compensation illness and injury rates for appropriate SIC Codes.
COMMENTS	

**2006 Annual Performance Plan
NJ DOL – PEOSH Program**

STRATEGIC GOAL #2	To promote safety and health values in New Jersey's public sector workplaces.
OUTCOME GOAL	To promote public sector employer and worker awareness of and commitment to and participation in safety and health.
FY 2006 PERFORMANCE GOALS	<p>Performance Goal 2.1:</p> <p>Disseminate State Safety and Health information, including guidelines, compliance assistance with applicable standards/rules, hazard bulletins, training/educational seminars, outreach, etc., to an additional 20% of identified workplaces in the firefighting industry in FY 2006.</p>
PERFORMANCE INDICATORS	<p>Activity Measures:</p> <ul style="list-style-type: none"> • # of inspections conducted • # of consultation visits conducted • #of outreach and training/education seminars conducted. • # of outreach and training/education materials provided and disseminated to the firefighting industry. • Provide training programs for presentation to the Fire Fighter Stations, utilizing various handouts, NFPA regulations, Incident Command, etc. <p>Immediate Outcome Measures:</p> <ul style="list-style-type: none"> • At least an additional 20% of identified firefighting establishments, per year, received relevant safety and health education and training. <p>Primary Outcome Measure:</p> <p>In FY2006, 60% of total identified firefighting establishments will have received safety and health education and training.</p>
SOURCE OF DATA	OSHA Integrated management Information System (IMIS), NJ Department of Community Affairs, and the Intervention Form 55/66.
BASELINE	538 Fire Departments
COMMENTS	

**2006 Annual Performance Plan
NJ DOL – PEOSH Program**

STRATEGIC GOAL #2	To promote safety and health values in New Jersey's public sector workplaces.
OUTCOME GOAL	To promote public sector employer and worker awareness of and commitment to and participation in safety and health.
FY 2006 PERFORMANCE GOALS	<p>Performance Goal 2.2:</p> <p>Disseminate safety and health information, including guidelines, compliance assistance with applicable standards/rules, hazard bulletins, training/educational seminars, outreach, etc., to an additional 20% of identified Hazardous Materials (HAZMAT) Teams in FY 2006.</p>
PERFORMANCE INDICATORS	<p>Activity Measures:</p> <ul style="list-style-type: none"> • # of inspections conducted • # of consultation visits conducted • #of Outreach and Training/Education Seminars conducted. <p>Immediate Outcome Measures:</p> <ul style="list-style-type: none"> • At least an additional 20% of identified HAZMAT Teams, per year, received relevant safety and health education and training. <p>Primary Outcome Measure:</p> <p>In FY2006, 60% of total identified HAZMAT Teams will have received safety and health education and training.</p>
SOURCE OF DATA	OSHA Integrated management Information System (IMIS), NJ Department of Environmental Protection.
BASELINE	Baseline =45 Teams
COMMENTS	

**2006 Annual Performance Plan
NJ DOL – PEOSH Program**

STRATEGIC GOAL #2	To promote safety and health values in New Jersey's public sector workplaces.
OUTCOME GOAL	To promote public sector employer and worker awareness of and commitment to and participation in safety and health.
FY 2006 PERFORMANCE GOALS	Performance Goal 2.3: Every year, 80% of public employers targeted through consultation visits rate the intervention as highly effective (score 7 or higher, on a scale of 1 thru 10 on a customer satisfaction survey).
PERFORMANCE INDICATORS	Activity Measures: <ul style="list-style-type: none"> • # of consultation visits conducted • # of survey responses received where employer rated the consultation visit as highly effective (score 7 or higher, on a scale of 1 thru 10). • Immediate Outcome Measures: <ul style="list-style-type: none"> • 80% of public employers targeted through consultation visits rate the intervention as highly effective (score 7 or higher, on a scale of 1 thru 10). • Primary Outcome Measure: 80% of public employers targeted through consultation visits rate the intervention as highly effective (score 7 or higher, on a scale of 1 thru 10).
SOURCE OF DATA	OSHA Integrated management Information System (IMIS), and Statistical Analysis of Surveys.
BASELINE	<ul style="list-style-type: none"> • 80% of public employers targeted through consultation visits rate the intervention as highly effective (score 7 or higher, on a scale of 1 thru 10).
COMMENTS	

**2006 Annual Performance Plan
NJ DOL – PEOSH Program**

STRATEGIC GOAL #2	To promote safety and health values in New Jersey's public sector workplaces.
OUTCOME GOAL	To promote public sector employer and worker awareness of and commitment to and participation in safety and health.
FY 2006 PERFORMANCE GOALS	<p>Performance Goal 2.4:</p> <p>Every year, 80% of compliance assistance interventions (e.g., outreach, seminars, mass mailings, hazard bulletins, newsletters, etc.) conducted/distributed in the public sector have rated the intervention as highly effective (score 3 or higher, on a scale of 1 thru 5 on a customer satisfaction survey).</p>
PERFORMANCE INDICATORS	<p>Activity Measures:</p> <ul style="list-style-type: none"> • # of education/training seminars conducted • # of other compliance assistance interventions (e.g., mass mailings, hazard alerts, etc) conducted/distributed. <p>Immediate Outcome Measures:</p> <ul style="list-style-type: none"> • Every year, 80% of compliance assistance interventions conducted/distributed in the public sector have rated the intervention as highly effective (score 3 or higher, on a scale of 1 thru 5). <p>Primary Outcome Measure:</p> <ul style="list-style-type: none"> • Every year, 80% of compliance assistance interventions conducted/distributed in the public sector have rated the intervention as highly effective (score 3 or higher, on a scale of 1 thru 5).
SOURCE OF DATA	OSHA Integrated management Information System (IMIS), including Compliance Assistance Intervention Forms 55/66.
BASELINE	Every year, 80% of compliance assistance interventions conducted/distributed in the public sector have rated the intervention as highly effective (score 3 or higher, on a scale of 1 thru 5).
COMMENTS	

**2006 Annual Performance Plan
NJ DOL – PEOSH Program**

STRATEGIC GOAL # 2	To promote safety and health values in New Jersey's public sector workplaces.
OUTCOME GOAL	To promote public sector employer and worker awareness of and commitment to and participation in safety and health.
FY 2006 PERFORMANCE GOALS	Performance Goal 2.5: 100% of PEOSH Interventions (e.g., inspections, consultations, education/training etc.) will include employee involvement.
PERFORMANCE INDICATORS	<p><u>Activity Measures:</u></p> <p>Enforcement Activities:</p> <ul style="list-style-type: none"> • Number of inspections conducted • Number of inspections conducted where employees were conferred with <p>Consultation Activities:</p> <ul style="list-style-type: none"> • Number of consultation visits conducted • Number of consultation visits where employees were conferred with • Number of compliance assistance activities (outreach, seminars, etc.) where employees targeted/involved. <p><u>Immediate Outcome Measures:</u></p> <ul style="list-style-type: none"> • 100% of PEOSH Interventions include employee involvement <p><u>Primary Outcome Measurer:</u></p> <ul style="list-style-type: none"> • 100% of PEOSH Interventions include employee involvement
SOURCE OF DATA	OSHA's Integrated Management Information System (IMIS).
BASELINE	<ul style="list-style-type: none"> • 100% of PEOSH Interventions include employee involvement

**2006 Annual Performance Plan
NJ DOL – PEOSH Program**

STRATEGIC GOAL #2	To promote safety and health values in New Jersey’s public sector workplaces.
OUTCOME GOAL	To promote public sector employer and worker awareness of and commitment to and participation in safety and health.
FY 2006 PERFORMANCE GOALS	Performance Goal 2.6: Award Safety and Health Achievement Recognition (e.g., SHARP, Inspection Deferral) to 4 worksites in 2006.
PERFORMANCE INDICATORS	<u>Activity Measures:</u> <ul style="list-style-type: none"> • # of Safety and Health Achievement Recognitions awarded <u>Immediate Outcome Measures:</u> <ul style="list-style-type: none"> • # of Safety and Health Achievement Recognitions awarded <u>Primary Outcome Measurer:</u> Awarded Safety and Health Achievement Recognition to 4 worksites in 2006.
SOURCE OF DATA	OSHA’s Integrated Management Information System (IMIS), and Manual Tracking.
BASELINE	4 New Work Sites
COMMENTS	PEOSH’s Public Sector Consultation Program will encourage and promote employers with effective Safety and Health Program to achieve recognition status.

**2006 Annual Performance Plan
NJ DOL – PEOSH Program**

STRATEGIC GOAL #3	To secure public confidence through excellence in the development and delivery of PEOSH programs and services.
OUTCOME GOAL	Respond effectively to legal mandates, so that workers are provided full protection under the PEOSH Act.
FY 2006 PERFORMANCE GOALS	Performance Goal 3.1: Initiate inspections of fatalities and catastrophes within one (1) day of notification for 95% of occurrences to prevent further injuries or deaths by 2006.
PERFORMANCE INDICATORS	<u>Activity Measures:</u> <ul style="list-style-type: none"> • # of fatalities/catastrophe received • # of fatalities/catastrophes investigated within 1 day of notification. <u>Immediate Outcome Measures:</u> <ul style="list-style-type: none"> • 95% of investigations started in one (1) day. <u>Primary Outcome Measurer:</u> <ul style="list-style-type: none"> • 95% of investigations started in one (1) day.
SOURCE OF DATA	OSHA's Integrated Management Information System (IMIS)
BASELINE	<ul style="list-style-type: none"> • 95% of investigations started in one (1) day.
COMMENTS	

**2006 Annual Performance Plan
NJ DOL – PEOSH Program**

STRATEGIC GOAL #3	To secure public confidence through excellence in the development and delivery of PEOSH programs and services.
OUTCOME GOAL	Respond effectively to legal mandates, so that workers are provided full protection under the PEOSH Act.
FY 2006 PERFORMANCE GOALS	Performance Goal 3.2A: Safety Complaints: In 2006, initiate 85% of safety complaint inspections within five (5) working days of notification.
PERFORMANCE INDICATORS	<u>Activity Measures:</u> <ul style="list-style-type: none"> • # of safety complaints received • # of safety complaint inspections initiated within 5 days. <u>Immediate Outcome Measures:</u> FY 2006: 85% safety complaint inspections initiated within 5 days. <u>Primary Outcome Measurer:</u> In FY 2006, initiative 85% of safety complaint inspections within five (5) working days of notification.
SOURCE OF DATA	OSHA's Integrated Management Information System (IMIS)
BASELINE	FY 2004 75% safety complaint inspections initiated within 5 days.
COMMENTS	

**2006 Annual Performance Plan
NJ DOL – PEOSH Program**

STRATEGIC GOAL #3	To secure public confidence through excellence in the development and delivery of PEOSH programs and services.
OUTCOME GOAL	Effectively to legal mandates, so that workers are provided full protection under the PEOSH Act.
FY 2006 PERFORMANCE GOALS	Performance Goal 3.2B: Health Complaints: In FY 2006, initiate 70% of health complaint inspections within five (5) working days of notification.
PERFORMANCE INDICATORS	Activity Measures: <ul style="list-style-type: none"> • # of health complaints received • # of health complaint inspections initiated within 5 days Immediate Outcome Measures: <ul style="list-style-type: none"> • FY 2006: 70% health complaint inspections initiated within 5 days. Primary Outcome Measure: <ul style="list-style-type: none"> • In FY 2006, initiate 70% health complaint inspections within five (5) working days of notification.
SOURCE OF DATA	OSHA Integrated management Information System (IMIS). .
BASELINE	FY 2004 60% of health complaint inspections initiated within five (5) working days of notification.
COMMENTS	

**2006 Annual Performance Plan
NJ DOL – PEOSH Program**

STRATEGIC GOAL #3	To secure public confidence through excellence in the development and delivery of PEOSH programs and services.
OUTCOME GOAL	Improve the number of implemented emergency preparedness/homeland security programs and services, coordinating efforts with Federal, State, County and Local Agencies.
FY 2006 PERFORMANCE GOALS	Performance Goal 3.3: Improve the number of implemented emergency preparedness/homeland security programs and services, coordinating efforts with Federal, State, County and Local Agencies.
PERFORMANCE INDICATORS	<p>Activity Measures:</p> <ul style="list-style-type: none"> • Participation in emergency preparedness activities (i.e., drills, seminars, etc.) where PEOSH was involved in. • Participation in homeland security and emergency response related information materials prepared/developed and disseminated by PEOSH. • Participation in emergency preparedness training sessions conducted for PEOSH Staff. • Participation in emergency preparedness training/outreach seminars conducted to public employers. • <p>Immediate Outcome Measures:</p> <ul style="list-style-type: none"> • Increase PEOSH staff's awareness and preparedness of homeland security and emergency response skills and procedures. • Increase public employers' awareness and preparedness of homeland security and emergency response skills and procedures. <p>Primary Outcome Measure:</p> <ul style="list-style-type: none"> • Improve PEOSH staff's awareness and preparedness of homeland security and emergency response skills and procedures. <p>Increase public employers' awareness and preparedness of homeland security and emergency response skills and procedures.</p>
SOURCE OF DATA	OSHA Integrated Management Information System (IMIS).